



ISO 45001 Occupational Health & Safety Starter Kit

Hazard identification and risk assessment, incident log with OSHA recordable helper, worker consultation and readiness tracker.

What's inside

File	What it is / how to use it
01_ISO45001_OHS_Workbook.xlsx	Risk register, incident log with rates and consultation log.
02_OHS_Policy_and_Manual.docx	Policy and outline.
03_Incident_Investigation_Form.docx	Investigation form.

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About the author

Built by Matt Norman, US Navy veteran and former SpaceX Falcon 9 quality inspector and QA supervisor. (Not affiliated with or endorsed by SpaceX.) Norman Quality Tools is Veteran-Owned & Operated. Contains no SpaceX, government, or customer proprietary information; all example data is made up.

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OH&S Policy & Management System Outline

ISO 45001 Occupational Health & Safety Starter Kit - Document 02 - Rev A (2026-10)

1. Purpose and scope

Provide safe and healthy workplaces, eliminate hazards and reduce risks, and consult workers at [Company] (ISO 45001 clauses 4-10, navigation).

2. Responsibilities

Role	Responsibility
OH&S manager	[Define]
Top management	[Define]

3. Procedure

1. Set the policy with commitments to safe conditions, legal compliance, hazard elimination and worker consultation.
2. Identify hazards and assess risks; apply the hierarchy of controls.
3. Consult non-managerial workers on hazards, controls and changes.
4. Manage change, contractors and emergencies.
5. Investigate incidents; correct and learn.
6. Audit and review.

4. Records

- Risk register
- Incident log
- Consultation log
- Audit records

5. Revision history

Rev	Date	Change	Approved

Role	Name	Signature	Date
Prepared by			
Approved by			

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